Students 2 Science

EMPOWERING STUDENTS TO SUCCEED WITH STEM

YOUTH PROTECTION

S2S Guidelines for Adult Volunteers



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WHAT IS YOUTH PROTECTION?

- Program that has policies and procedures to reduce (not eliminate) the risk to our youth.
- Protects both **youth *and* adults** from risk of abuse
- To create a safe and secure environment for our youth
- Then…how do we do that….

All enclosed content is privileged and confidential.

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THREE LEVELS OF VOLUNTEERS

Volunteer

An adult who has completed Youth Protection Training and is authorized to work with youth participants as part of the program.

Intern

Any youth who is either a contracted paid summer employee or acts in a supporting role, such as Assistant Instructor.

Visitor/Guest

Any individual who may visit the S2S facilities during a period of time in which youth participants are present. *Must have an escort at all times.*

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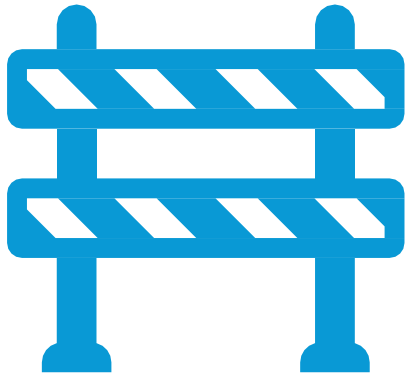
BARRIERS TO ABUSE

Two-Deep Leadership

- ✓ Two registered volunteers, or one registered staff member and a volunteer or school designee (e.g. classroom teacher) of participating youth are required for all program activities.
- ✓ A minimum of one (1) female volunteer and (1) female school representative and (1) male volunteer or a male school representative must be present during the presentation of any S2S program activity.



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NO ONE-ON-ONE CONTACT!



- ✓ One-on-one contact between adults and youth participants or intern is not permitted.
- ✓ Any situation that might require a personal conference, (e.g. behavior, safety, etc.), the meeting is to be conducted in view of other adults and youths and must also be attended by the participating school district S2S staff member assigned to oversee the youth participants.
- ✓ No youth is permitted to be alone with any adult in non-common space (e.g. office, bathrooms). Activities conducted within smaller classrooms during a period of youth and adult interaction must be done in compliance with two-deep leadership.

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YOUTH PROTECTION



Abuse can have many faces…

- Sexual
- Mental – bullying
- Physical – bruises, broken bones
- Neglect – food, clothing, shelter not being met
- Emotional – talk of suicide, getting away

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REPORT ABUSE

All persons involved in the activities and presentation of S2S programs is required to report to the leadership of S2S and local authorities any good faith suspicion or belief that any child is or has been physically, or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. ***No person may abdicate this reporting responsibility to any other person.***

All volunteers, staff members, and other responsible S2S members must also notify the following individuals:

Newark Technology Center: Delaney Cook, ISAAC Program Director delaneycook@students2science.org, 909-342-2319

Winslow Technology Center: Tia Troutman, ISAAC Program Director tiatroutman@students2science.org, 908-581-1759

Alt. Contact: Gary Sarkis, Chief Science Officer garysarkis@students2science.org, 732-395-8899



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PRIVACY - BATHROOMS

- ✓ Bathroom facilities are designed to be used by only one (1) person at a time. At no time are individual facilities to be used by more than one person at the same time.
- ✓ Use signage on the door to indicate who is present (adult or student) in bathroom.
- ✓ Always lock doors when using facilities.
- ✓ Always knock on a closed bathroom door before opening it.

INCIDENT REPORTING

Report any issues or problems with students to an S2S employee. This will most likely be the lab instructor or ISAAC director. However, in an emergency, it may be the closest S2S employee to you. They will take the lead for any incidents that occur, including:

- Behavior
- Safety
- Illness
- Injury

As employees and volunteers, we are role-models to students and interns. We always respect the confidentiality of the students at S2S. Therefore, during and after any incident, please refrain from making comments to bystanders about a student's behavior, illness, or injury that is not related to getting immediate assistance from an S2S employee or teacher. We never make assumptions about a student's health, abilities, or circumstances.

After the S2S employee addresses the incident, you may be asked to provide your observations for an incident report. These reports are confidential and only for S2S management and school officials.

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VOLUNTEER CODE OF CONDUCT

We are here for our students!

- We are respectful
- We prioritize safety
- We are role-models
- We prioritize inclusivity
- We maintain confidentiality

Remember…

- ✓ There is no exchange of emails or phone numbers or any contact information between volunteers and students
- ✓ We do not connect or share social media content or profiles with students
- ✓ We will not use cameras, phones, and other digital devices around the students or in lab
- ✓ No unnecessary physical contact with students
- ✓ No food or drinks should be given to students

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YOUTH PROTECTION

Three R's of Youth Protection

- Recognize
- Resist
- Report



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QUESTIONS



If you have any questions regarding your role as a volunteer, please contact:

Katrina Staib, Volunteer & Outreach Coordinator
KatrinaStaib@students2science.org

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