



Students 2 Science

EMPOWERING STUDENTS TO SUCCEED WITH STEM

YOUTH PROTECTION

S2S Guidelines for Adult Volunteers



WHAT IS YOUTH PROTECTION?

- Program that has policies and procedures to reduce (not eliminate) the risk to our youth.
- Protects both **youth and adults** from risk of abuse
- To create a safe and secure environment for our youth
- Then...how do we do that....

THREE LEVELS OF VOLUNTEERS

Adult Volunteer Leader

An adult who has completed Youth Protection and First Aid/CPR-AED training, undergone a background check and has been approved as an Adult Volunteer Leader. *Must have two present (one male, one female) at all activities.*

Adult Volunteer

An adult who has completed Youth Protection training and is authorized to work with youth participants as part of the program.

Intern

Any youth (under the age of 18) who is either a contracted paid summer employee or acts in a supporting role as an Assistant Instructor, Assistant Mentor. *No one on one contact with adults.*

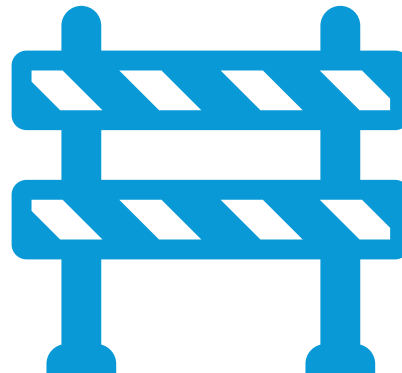
Visitor/Guest

Any individual who may visit the S2S facilities during a period of time in which youth participants are present. *Must have an escort at all times.*

BARRIERS TO ABUSE

Two-Deep Leadership

- ✓ Two registered Adult Volunteer Leaders, or one registered Adult Volunteer Leader and an Adult Volunteer or school designee (e.g. classroom teacher) of a participating youth are required for all program activities.
- ✓ A minimum of one (1) female Adult Volunteer Leader or a female adult (e.g. classroom teacher) and one male Adult Volunteer Leader or a male adult (e.g. classroom teacher) must be present during the presentation of any S2S program activity.



NO ONE-ON-ONE CONTACT!



- ✓ One-on-one contact between adults and youth participants or intern is not permitted.
- ✓ Any situation that might require a personal conference, (e.g. behavioral, safety), the meeting is to be conducted in view of other adults and youths and must also be attended by the participating school district or visiting program instructor or Adult Volunteer Leader assigned to oversee the youth participants.
- ✓ No youth is permitted to be alone with any adult in non-common space (e.g. office, bathrooms). Activities conducted within smaller classrooms during a period of youth and adult interaction must be done in compliance with two-deep leadership.

YOUTH PROTECTION

Abuse can have many faces...



- Sexual
- Mental – bullying
- Physical – bruises, broken bones
- Neglect – food, clothing, shelter not being met
- Emotional – talk of suicide, getting away



REPORT ABUSE

- ✓ All persons involved in the activities and presentation of S2S programs shall report to local authorities any good faith suspicion or belief that any child is or has been physically, or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. ***No person may abdicate this reporting responsibility to any other person.***
- ✓ All Adult Volunteers, staff members and other responsible S2S members must also notify the appropriate Adult Volunteer Leader who will in turn notify **Mr. Lawrence Fox, Vice President, S2S Board of Trustees.**



PRIVACY - BATHROOMS

- ✓ Bathroom facilities at the S2S facility in Newark are designed to be used by only one (1) person at a time. At no time are individual facilities to be used by more than one person at the same time.
- ✓ Use signage on the door to indicate who is present (adult or student) in bathroom.
- ✓ Always lock doors when using facilities.
- ✓ Always knock on a closed bathroom door before opening it.



VOLUNTEER BEHAVIOR EXPECTATIONS



- ✓ No exchange of emails or phone numbers or any contact information between volunteers and students
- ✓ No use of cameras and other digital devices
- ✓ No unnecessary physical contact with students
- ✓ No food or drinks should be given to students
- ✓ Report any issues or problems with students to Adult Leader Volunteers on duty that day. They will take the lead for any incidents that occur, including:
 - Behavior
 - Safety
 - Illness
 - Injury

YOUTH PROTECTION

Three R's of Youth Protection

- Recognize
- Resist
- Report

